

## What is Labor Exploitation?

**When an employer violates laws and standards that protect workers, ensure fair pay, set safety standards, and prohibit discrimination through:**

- Wage theft (withholding legally or contractually promised wages, including overtime)
- Fraud by employer impacting employee
- Illegal contract conditions
- Being underpaid for labor
- Child labor (child working illegally under age 14 or in unsafe conditions)



## Where to Get Help

**All people have a right to a safe workplace under state and federal laws.**

Services are available to all potential victims/survivors of labor trafficking and exploitation.

### Direct Service Providers list

[www.health.state.mn.us/communities/humantrafficking/labortrafficking/services.html](http://www.health.state.mn.us/communities/humantrafficking/labortrafficking/services.html)

- The Advocates for Human Rights  
(612) 746-9845  
[www.theadvocatesforhumanrights.org](http://www.theadvocatesforhumanrights.org)
- Dodge and Olmsted Victim Services  
(507) 328-7270  
[www.olmstedcounty.gov](http://www.olmstedcounty.gov)
- The Enitan Story  
(763) 273-6624  
<https://enitan.org>
- Lutheran Social Services Refugee Services  
(612) 879-5258 or (320) 251-7700  
[www.lssmn.org/services/refugees/services](http://www.lssmn.org/services/refugees/services)
- Someplace Safe  
(218) 739-3359 or (800) 974-3359  
[www.someplacesafe.info](http://www.someplacesafe.info)
- Standpoint  
(800) 313-2666 or (612) 343-9842  
[www.standpointmn.org](http://www.standpointmn.org)

Learn more about the MDH Trafficking Exploitation Prevention and Response Program at [health.mn.gov/humantrafficking](http://health.mn.gov/humantrafficking).



# HUMAN TRAFFICKING AND EXPLOITATION PREVENTION AND RESPONSE

## What is Labor Trafficking?

Use of manipulation, intimidation, abuse (emotional, physical, sexual), coercion, threats, debt bondage, or control to make someone work against their will.

Has been seen in several industries including:

- Domestic work
- Agriculture
- Construction
- Traveling sales crews
- Restaurants, hospitality
- Massage businesses
- Manufacturing
- Beauty salons
- Illegal activities (such as drug possession and sales)

Tactics include:

- Withholding or destroying important personal documents
- Withholding wages to pay a debt
- Garnishing wages (for example: for housing, laundry)
- Requiring workers to live in overcrowded or unsafe housing provided by employer
- Isolating worker physically or culturally
- Blocking worker from leaving the job
- Monitoring communication
- Threats of physical violence, deportation

## Additional Assistance

### Day One: The Call To Safety

[www.dayoneservices.org](http://www.dayoneservices.org)

24/7 Victim Support Hotline | Support and information regarding labor trafficking and other crimes

Call: 1-800-385-2699

Text: (612) 399-9977

Email: [safety@dayoneservices.org](mailto:safety@dayoneservices.org)

Chat: [dayoneservices.org](https://www.dayoneservices.org)

### General Crime Victim Services line

Call: (612) 767-9844

Hours: M-F 8:30 a.m. to 4:30 p.m.

24/7 Crisis Hotline for victims of domestic violence, sexual violence, and sex trafficking

Call: 1-800-223-1111

Text: (612) 399-9995

Email: [safety@dayoneservices.org](mailto:safety@dayoneservices.org)

### Office of MN Attorney General Wage Theft Unit

[www.ag.state.mn.us/Consumer/Publications/WageTheft.asp](http://www.ag.state.mn.us/Consumer/Publications/WageTheft.asp)

Call (Twin Cities): (651) 296-3353

Call (Outside of the Twin Cities): 800-657-3787

### MN Department of Human Services

Safe Harbor/Child Welfare Response

[www.mn.gov/dhs/safe-harbor](http://www.mn.gov/dhs/safe-harbor) or  
[DHS.Safeharbor@state.mn.us](mailto:DHS.Safeharbor@state.mn.us)

## Additional Assistance

### The MN Department of Labor and Industry

Employment Practices

[www.dli.mn.gov/business/employment-practices](http://www.dli.mn.gov/business/employment-practices)

Labor Standards Office

Call: (651) 284-5075

Email: [dli.laborstandards@state.mn.us](mailto:dli.laborstandards@state.mn.us)

### Bureau of Criminal Apprehension Human Trafficking Investigators Task Force

For immediate help call 911

Call: 1-800-996-6222

Email: [bca.tips@state.mn.us](mailto:bca.tips@state.mn.us)

### Administration for Children and Families, Office of Trafficking in Persons

Child protection specialists

Call: (202) 205-4582

Email: [childtrafficking@acf.hhs.gov](mailto:childtrafficking@acf.hhs.gov)

For foreign national victims of trafficking

[www.acf.hhs.gov/otip/victim-assistance/](http://www.acf.hhs.gov/otip/victim-assistance/)

